

## **CONSTRUCTION LABORER**

### **Job Summary**

Works on construction projects by transferring from one task to another where demands require worker with varied experience and ability to work without close supervision by performing the following duties.

### **Duties and Responsibilities**

- Works on construction projects by transferring from one task to another where demands require worker with varied experience and ability.
- Grader check.
- Measures distances from grade stakes, drives stakes, and stretches tight line.
- Bolts, nails, aligns, and blocks up under forms.
- Signals operators of construction equipment to facilitate alignment, movement, and adjustment of machinery to conform to grade specifications.
- Levels earth to fine grade specifications.
- Mixes concrete.
- Assists with smoothing and finishing freshly poured cement or concrete.
- Positions, joins, aligns, and seals pipe sections.
- Erects scaffolding, shoring, and braces.
- Mops, brushes, or spreads paints or bituminous compounds over surfaces for protection.
- Sprays materials such as water, sand, steam or paint through hose to clean, coat, or seal surfaces.
- Applies caulking compounds by hand or with caulking gun to seal crevices.
- Grinds, sands, or polishes surfaces such as concrete.
- Demolishes buildings, saws lumber, dismantles forms, removes projections from concrete and mounts pipe hangers. without close supervision by performing the following duties.
- Other duties may be assigned.

### **Qualifications**

- Must pass a pre-employment Drug Screen
- Reliable transportation

### **Work Environment:**

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this Job, the employee is regularly exposed to outdoor weather conditions. The employee is frequently exposed to work near moving mechanical parts; work in high, precarious places and vibration. The employee is occasionally exposed to fumes or airborne particles and toxic or caustic chemicals.

- The noise level in the work environment is usually loud.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The employee must regularly lift and /or move up to 100 pounds. Specific vision abilities required by this job include Close vision, Distance vision, Peripheral vision, Depth perception and Ability to adjust focus. While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear.

**Language Ability:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to communicate effectively co-workers, crews, subcontractors, and supervisors.

**Math Ability:**

Ability to calculate figures and amounts, ability to apply concepts of basic algebra and geometry.

**Reasoning Ability:**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to outdoor weather conditions. The employee is frequently exposed to work near moving mechanical parts. The employee is occasionally exposed to work in high, precarious places; fumes or airborne particles; toxic or caustic chemicals and vibration. The noise level in the work environment is usually moderate.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must frequently lift and/or move up to 75 pounds. Specific vision abilities required by this job include Close vision, Distance vision, Peripheral vision, Depth perception and Ability to adjust focus. While performing the duties of this Job, the employee is regularly required to stand; walk; use hands, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear.

**Benefits:**

- Competitive Hourly Wage with Opportunities for Increase (DOE)
- Health, Dental and Vision Insurance for Employee and Family with 100% of the premiums paid by the Employer
- 401k with company match up to 5%

- Employer provided life insurance.
- Training and development programs.